

**This amendment to the Memorandum of Understanding has been executed by representatives of the MORGAN HILL CITY COUNCIL (City) and representatives of the MORGAN HILL POLICE OFFICERS' ASSOCIATION (Association).**

**1.0 ARTICLE I – TERM**

1.01 The term of this agreement shall commence April 1, 2009 and end June 30, 2013.

**5.0 ARTICLE V – SALARY, WAGES & PAID BENEFITS**

5.01 The SALARIES AND WAGES paid by the City to employees in the Police Unit will be in accordance with the job classifications they hold with pay rates to be amended as follows according to the City's adopted salary range schedule (See Attached Salary Schedule Appendix A-Amended).

5.02 Effective September 1, 2009, base salary shall be increased by two (2.0%) percent. Effective April 1, 2010, base salary shall be increased by four (4.0%) percent. Effective September 1, 2010, base salary shall be increased by three (3.0%) percent. Effective September 1, 2011, base salary shall be increased by three (3.0%) percent. Effective September 1, 2012, base salary shall be increased by three (3.0%) percent.